



Rugby School

Equal Opportunities Policy

Rugby School recognises its responsibility to treat equally each person who comes into contact with the School.

All members of the School are equally valued, so that they can develop a sense of self-esteem. No-one should be discriminated, for example, against their sex, race, disability, age, marital status, religion, ethnic or racial origins, or nationality.

This policy applies to both staff and students, and it is the responsibility of all staff to promote practices to overcome prejudice in our society.

Child Protection Policy

Policy Statement

1. Every pupil at Rugby School has a fundamental right to feel safe and protected from any form of abuse which, in this policy, means any kind of neglect, non-accidental physical injury, sexual exploitation or emotional ill-treatment.
2. Our policy and our commitment at Rugby School is to safeguard and promote the welfare of each child and young person (pupil) in our care and:
 - 2.1. to protect each pupil from any form of abuse, whether from an adult or another pupil or from any other person
 - 2.2. to be alert to signs of abuse both in the School and from outside
 - 2.3. to deal appropriately with every suspicion or complaint of abuse
 - 2.4. to design and operate procedures which promote this policy and which, so far as possible, ensure that teachers and others who are innocent are not prejudiced by false allegations.